



**Delta County School District 50J**

# Restart Plan

2020-2021



## Message from Superintendent Gibson

I hope this message finds you healthy and looking forward to the school year starting. The last few months have been an interesting journey navigating the COVID-19 pandemic. The School District's commitment to education has not waivered as we look to moving forward together and working with our community health partners, parents and education leaders to continue your student's education as they learn and grow.

We miss our students dearly and believe schools are fundamental to the development and social well-being of all children. Our schools provide academic instruction, social and emotional skills, safety, reliable nutrition, physical/speech and mental health support, and opportunities for physical activity, among other benefits.

Delta County School District has been meeting weekly with the Delta County Health Department and implemented a Restart Working Group while researching and developing a safe learning environment to navigate the complex and continually evolving coronavirus pandemic. We have created a Restart Plan to ensure safety while supporting the best possible learning environments. It has always been our priority to return to in-person learning in a safe and feasible manner. As we return to school, it is going to look different with many safety precautions in place. Elementary, Middle, and High School students will each have a different learning model to meet their learning and safety needs. This plan has been created to provide district-level guidance with each school providing parents with their school specific plan. The School District will also provide an Online Learning Program for families who desire an online option.

The Restart Plan that we have outlined below is based on the current situation in Delta County. We realize that the situation is ever-changing, and our plan for schooling may need to adjust to meet the evolving requirements to ensure the safety of our community. Thank you for your continued support of our staff and School District. I continue to be inspired by the strength, grit, teamwork, compassion, and ingenuity exhibited by our students, families, staff, and others who have come together to join us in finding creative solutions that will support the growth and success of our students and Delta County. I understand there is no plan or model that will make everyone happy. Opinions and perspectives on if and how school should open vary greatly. In this Restart Plan, we have attempted to provide quality in-person, hybrid and online instruction to allow our families to decide what is best for them, while mitigating risks and providing a quality educational experience.

Kind Regards,





***Caryn Gibson***

Caryn Gibson  
Superintendent

# TABLE OF CONTENTS

## Summary of 2020-2021 Operations 3

### Sections

	<ul style="list-style-type: none"><li>○ <b>Health and Safety</b><ul style="list-style-type: none"><li>○ Screening <span style="float: right;">7</span></li><li>○ Symptomatic Persons <span style="float: right;">8</span></li><li>○ Social Distancing <span style="float: right;">9</span></li><li>○ Personal Protective Equipment <span style="float: right;">9</span></li><li>○ Sanitation and Cleaning <span style="float: right;">10</span></li></ul></li></ul>
	<ul style="list-style-type: none"><li>○ <b>Academics and Continuity of Learning</b><ul style="list-style-type: none"><li>○ In-Person Instruction <span style="float: right;">11</span></li><li>○ Online Learning Program <span style="float: right;">12</span></li><li>○ Routine Procedures <span style="float: right;">15</span></li></ul></li></ul>
	<ul style="list-style-type: none"><li>○ <b>Operations and Conditions of Learning</b><ul style="list-style-type: none"><li>○ Transportation <span style="float: right;">17</span></li><li>○ Food Service <span style="float: right;">17</span></li><li>○ Extracurricular Activities <span style="float: right;">17</span></li><li>○ Facility Use <span style="float: right;">17</span></li><li>○ Technology <span style="float: right;">17</span></li><li>○ Workforce Management <span style="float: right;">18</span></li></ul></li></ul>
	<ul style="list-style-type: none"><li>○ <b>Distance Learning</b><ul style="list-style-type: none"><li>○ Change in School Model <span style="float: right;">20</span></li><li>○ Instruction <span style="float: right;">20</span></li><li>○ Social Emotional Learning <span style="float: right;">21</span></li><li>○ Operations <span style="float: right;">21</span></li></ul></li></ul>

## Summary of 2020-2021 Operations

### Return to In-Person Learning

#### Elementary School Structure

Elementary school students will attend school in-person five days a week. Students will remain in their classroom cohort as much as possible during the day. Students will eat lunch in the cafeteria and go outside during recess times. Your school can provide you with a school specific plan.

#### Middle School Structure

Middle school students will attend school in-person five days a week. Students will remain in a grade-level cohort as much as possible during the day. Students may have a modified block schedule which means they may have fewer classes for longer time periods each day. Your school can provide you with a school specific plan.

#### High School Structure

High school students will alternate attending class between in-person and remote access on a daily basis. This hybrid schedule will reduce exposure to the number of students in the building each day. Schools may reduce the number of classes students attend per day. Your school can provide you with a school specific plan.

#### Transition to Distance Learning

Schools, or individual classrooms, may have to transition to Distance Learning during this school year. Transitions to Distance Learning will be made in consultation with the Delta County Health Department or in compliance with state/federal Stay at Home orders.

### Online Learning Program Option

If a student is not able to attend In-Person learning, they may enroll in their school's Online Learning Program for the 2020-2021. Students that enroll in their school's 2020-2021 Online Learning Program will receive 100% of their instruction off site. To enroll in this option, please complete student registration online at [www.deltaschools.com](http://www.deltaschools.com) and contact your local school. Students will be provided daily instruction through Colorado Digital Learning Solutions). It is important for families to understand that students enrolled in the Online Learning Program will **not** be receiving instruction from teachers at their home school (i.e., Cedaredge Elementary School or Delta Middle School). Families will only be able to switch between In-Person learning and the Online Learning program at the semester break.

## Health and Safety

### Personal Protective Equipment

- Students aged 10 and under: Students are **encouraged** to wear masks when riding the bus, entering and exiting buildings, moving through buildings, and not able to maintain social distancing. Students may remove their mask when they are seated in their classroom, eating lunch, or outside the school building.
- Students aged 11 and over: Students are **required** to wear masks when riding the bus, entering and exiting buildings, moving through buildings, and not able to maintain social distancing. Students may remove their mask when they are seated in their classroom, eating lunch, or outside the school building.
- Adults: Staff and visitors are **required** to wear masks when riding the bus, entering and exiting buildings, moving through buildings, and not able to maintain social distancing. Adults may remove their mask when they are seated in their work space, eating lunch, or outside the school building.
- Exceptions: Considerations will be given to staff and students who are unable to wear a mask due to health concerns with documentation from a medical provider. Considerations will also be given to individuals who are hearing-impaired or otherwise disabled or who are communicating with someone who is hearing impaired or otherwise disabled and where the ability to see the mouth is essential to communication.
- Masks must adhere to the district's dress code policy.

### Social Distancing

6-foot between-student spacing reduces disease transmission risk and is preferred; 3-foot distancing still provides substantial benefits and is acceptable in the context of a comprehensive disease control strategy. We recognize that in order for our schools to offer 100% In-Person Learning, 3 to 6 feet of social distancing may be a challenge at times. We will continue to focus on other mitigation strategies such as PPE, cohorting strategies, limited and restricted group gatherings, hallway and classroom management techniques, symptom screenings, quick illness management and increased cleaning procedures.

### Screening

1. Parents are required to screen their students at home each day for COVID-19 symptoms. Schools will provide parents with a list of symptoms for which to screen. If a student is positive for any of the symptoms, the parent should notify the school.
2. Prior to entering a school bus or school building, all students and adults will have their temperature checked. Anyone with a temperature over 100°F, or displaying COVID-19 symptoms will be sent home.

## Symptomatic Students or Staff

Anyone with a temperature over 100°F, or displaying COVID-19 symptoms will be sent home.

- If a student or staff member has multiple symptoms and **does not get tested or tests negative** for COVID-19
  - The individual may not return to school usually until 10 days from symptom onset, 24+ hours fever free, and improving symptoms.
- If a student or staff member **tests positive** with COVID-19
  - The individual may not return to school usually until 10 days from symptom onset, 24+ hours fever free, and improving symptoms.
- If a student or staff member is **directly exposed** to COVID-19
  - District nursing staff will consult with Delta County Health Department to determine if the individual must self quarantine for 14 days from the last day of exposure.

## Other Health and Sanitation Measures

Hand Washing/Sanitizing: All students will be provided with regular hand washing periods throughout the day. Additional hand sanitizing stations are being installed in school buildings.

Sanitation and Cleaning: Custodians will disinfect all classrooms and buildings each night. Staff will disinfect desks and chairs between classes with a Peroxide solution.

Signs and Messaging: Messages promoting washing hands, proper mask etiquette, and social distancing will be posted throughout the school.

## Transportation

Parents are encouraged to provide their own transportation to school for this school year. If students are riding the bus, they will have their temperature taken when loading the bus. Parents are required to be at the bus stop during loading in order to take students home if they are symptomatic. Students aged 10 and younger are **encouraged** to wear masks and if 11 years or older, students will be **required** to wear face masks on busses, unless there is a health reason. Students will be assigned seats by cohort with siblings sitting together, regardless of age.

**For more information, please refer to the details of our plan outlined below.**

## Health and Safety

### Screening

#### Students

- Parents are asked to screen students' health at home before they come to school. Parents should screen using temperature checks and screening questions provided by the DCSD 50J Nursing Department. Parents should report positive screening results to their school.
- Temperature checks and visual screening of symptoms will be given to all students on a daily basis as the students enter the bus or campus.
  - Bus Riders:
    - Students riding the bus will have their temperature taken by the bus driver, or bus aide. Students that have a temperature over 100° F will be logged and sent home. Students will not have to be rescreened when they arrive at school.
  - Car Riders and Walkers:
    - At the school, building staff will be stationed at designated campus entry points to take student temperatures.
    - Staff conducting screening will wear masks, face shields, and gloves.
    - Students that have a temperature over 100° F, or show COVID related symptoms, will be logged and sent home.
  - Health staff will follow up with families of all students that have a temperature or show other COVID related symptoms.

#### Staff

- All staff will screen themselves at home prior to arriving at work.
- Once at work they will report to the school office for a self-administered temperature check that will be documented on a shared Google form or other document maintained in the health room.
- Staff with a temperature over 100° F, or show COVID related symptoms, will be logged and sent home.

#### Visitors

- Only essential visitors should be allowed in the building:
  - Essential visitors are considered to be:
    - Service providers
    - Delivery personnel
    - Parent volunteers will be reduced to the minimum required to conduct essential classroom operations.

- All essential visitors will report to the office for a temperature check and symptom screening.
- Essential visitors with a temperature over 100° F, or showing COVID related symptoms, will be logged and sent home.

## Symptomatic Persons

Students and staff with symptoms of illness will stay home or go home. Anyone showing these symptoms during the school day will be moved to a designated isolation room and monitored by staff until they can go home.

Symptoms include:

- Fever
- Cough
- Shortness of breath
- Extreme fatigue
- Body Aches
- Headache
- New loss of taste or smell
- Congestion or runny nose
- Sore throat
- Nausea or vomiting
- Diarrhea

## Students and Staff

- Symptomatic students or staff will be isolated immediately in a designated isolation room, monitored by staff.
- For students, call parents/guardians and send the student home. For staff, send the staff member home.
- If a student or staff member has multiple symptoms and **does not get tested or tests negative** for COVID-19
  - The individual may not return to school usually until 10 days from symptom onset, 24+ hours fever free, and improving symptoms.
- If a student or staff member **tests positive** with COVID-19
  - The individual may not return to school usually until 10 days from symptom onset, 24+ hours fever free, and improving symptoms.
- If a student or staff member is **directly exposed** to COVID-19
  - District nursing staff will consult with Delta County Health Department to determine if the individual must self quarantine for 14 days from the last day of exposure.



## Social Distancing

6-foot between-student spacing reduces disease transmission risk and is preferred; 3-foot distancing still provides substantial benefits and is acceptable in the context of a comprehensive disease control strategy.

Teachers and other adult staff should make the greatest effort to adhere to 6-foot distancing, as their risk and disease transmission potential is higher than students. Create a seating chart and maintain children in assigned seats throughout the day as possible.

Classroom seating will be revised to maximize distancing between students as much as possible. Classroom desks/tables may be arranged so that all students face the same direction.

We recognize that in order for our schools to offer 100% In-Person Learning, 3 to 6 feet of social distancing may be a challenge at times. We will continue to focus on other mitigation strategies such as PPE, cohorting strategies, limited and restricted group gatherings, hallway and classroom management techniques, symptom screenings, quick illness management and increased cleaning procedures.

## Personal Protective Equipment (PPE)

### Face Coverings (masks and shields)

- Anyone screening students must wear a mask, shield, and gloves. Bus drivers only need to wear a mask while conducting temperature checks.
- Students aged 10 and under: Students are **encouraged** to wear masks when riding the bus, entering and exiting buildings, moving through buildings, and not able to maintain social distancing. Students may remove their mask when they are seated in their classroom, eating lunch, or outside the school building.
- Students aged 11 and over: Students are **required** to wear masks when riding the bus, entering and exiting buildings, moving through buildings, and not able to maintain social distancing. Students may remove their mask when they are seated in their classroom, eating lunch, or outside the school building.
- Adults: Staff and visitors are **required** to wear masks when riding the bus, entering and exiting buildings, moving through buildings, and not able to maintain social distancing. Adults may remove their mask when they are seated in their work space, eating lunch, or outside the school building.
- Exceptions: Considerations will be given to staff and students who are unable to wear a mask due to health concerns with documentation from a medical provider. Considerations will also be given to individuals who are hearing-impaired or otherwise disabled or who are communicating with someone

who is hearing impaired or otherwise disabled and where the ability to see the mouth is essential to communication.

- When riding a bus, face masks are **encouraged** for students 10 and younger, and **required** for students age 11 years and older, unless the student has a health reason for not wearing a mask or if a child is unable to wear a mask safely without supervision.
- Considerations will be given to staff and students who are unable to wear a mask due to health concerns with documentation from a medical provider. If a student is not able to wear a mask, they will be asked to wear an item, such as a wristband or face shield, to identify them as a non-mask wearing student.
- Considerations will also be given to individuals who are hearing-impaired or otherwise disabled or who are communicating with someone who is hearing impaired or otherwise disabled and where the ability to see the mouth is essential to communication.
- Students and staff should provide their own masks. There will be a limited number of disposable masks available at the school for distribution.
- Masks must adhere to the district's dress code policy.

## Sanitation and Cleaning

### Hand Washing/Hand Sanitizing

- Hand washing is always the preferred choice, however, when not possible, all schools and classrooms will be supplied with adequate hand sanitizer. Hand washing/sanitizer times throughout the school day will be implemented including, but not limited to: entering/exiting the building, entering/exiting classrooms, before/after eating, before/after recess, after using restrooms, after handling shared objects, and after coughing/sneezing/blowing nose.

### Sanitation and Cleaning

- Outdoor air will be circulated as much as possible by opening windows and doors as long as it does not pose a safety or health risk.
- To the extent possible students and staff should limit the sharing of supplies, utensils, devices, toys, learning aids, etc.
- Custodians will disinfect rooms and surfaces daily.
- Staff will disinfect desks and chairs between class periods with Peroxide solution.

### Signs and Messages

- Messages promoting washing hands, proper mask etiquette, and social distancing will be posted throughout the building.
- If there are areas in the school where students are congested, signage will be used to guide them to move effectively (hallways, cafeterias, common areas).

## Academics and Continuity of Learning

### In-Person Instruction

#### School Year Calendar/Schedules

- We are following the published 2020-2021 school year calendar. Our October, February, and April vacations may be adjusted throughout the school year in reaction to higher rates of COVID-19 and possible school closures.
- School schedules may be adjusted in order to limit the number of cohorts that students participate in and transitions throughout the school day.

#### Elementary School Structure

- Elementary school students will attend school in-person five days a week.
- Students will remain in their classroom cohort as much as possible during the day.
- Students will eat lunch with their class cohort in the cafeteria as much as possible, with distancing between class cohorts.
- Students will go outside for recess.
- Your school will provide you with a school specific plan.

#### Middle School Structure

- Middle school students will attend school in-person five days a week.
- Students will remain in a grade-level class cohort as much as possible during the day.
- Students may have a modified block schedule which means they may have fewer classes for longer time periods each day.
- Transitions between classes may be staggered to reduce hallway congestion.
- Students will eat lunch with their class cohort in the cafeteria as much as possible, with distancing between class cohorts.
- Students will go outside for recess.
- Your school will provide you with a school specific plan.

#### High School Structure

- High school students will alternate attending class between in-person and remote access on a daily basis, following an A/B schedule.
  - For example, when A Day students are attending in-person instruction, B Day students will attend class remotely (via Google Meet). The next day B Day students will attend in-person and A Day students will attend class remotely via Google Meet.

- Since High Schools are not able to cohort students for the majority of the day, this hybrid schedule will reduce the number of students that are in the building each day.
- Schools may reduce the number of classes students attend per day.
- High School student lunches will occur in the commons area with social distancing between groups.
- Your school will provide you with a school specific plan.

### **Cohort**

- A cohort is defined as a self-contained group of students. You can think of a cohort as Mrs. Jones' 2nd grade class. To limit possible exposure, students will participate in the fewest number of cohorts possible within the school day.

### **Classroom Setup**

- Desks or tables will be arranged facing the same direction to the extent possible.
- Classrooms may not have shared seating options (couches, beanbags, etc).
- Toys or classroom items that cannot be easily cleaned and sanitized, such as plush toys, will be removed.
- Students will be assigned their own bag/box of manipulatives to use throughout the year.
- Students are not allowed to bring toys, games, etc. from home to use at school.

### **Online Learning Program Option**

If a student is not able to attend In-Person learning, they may enroll in their school's Online Learning Program for the 2020-2021.

- Students that enroll in their school's 2020-2021 Online Learning Program will receive 100% of their instruction off site.
  - Students will be provided daily instruction through Colorado Digital Learning Solutions.
  - It is important for families to understand that students enrolled in the Online Learning Program will not be receiving instruction from teachers at their home school (i.e., Cedaredge Elementary School or Delta Middle School).
- Families are requested to choose a model of instruction for the entire 2020-2021 school year in order to facilitate proper staffing for both models of instruction. Families may only transfer between In-Person and Online Learning at the end of a semester or with principal approval.
- The Online Learning Program for students will begin August 31st.
- Students enrolling in the Online Learning Program will register for school with their 'home' school. They will be counted as an enrolled student in their 'home' school.

- Student services for special populations (SPED/504/ELL) will be provided by the student's school of enrollment, not Colorado Digital Learning Solutions.
- Students enrolled in the Online Learning Program may participate in school-sponsored extracurricular athletic activities. Since Online Learning Program students will not be participating in In-Person learning at school, they will not participate in any concert-based activities.

The difference between learning models for the 2020-2021 school year:

- **Distance Learning** - schooling continues in situations when a classroom or school has to be closed for health reasons, instruction will continue to be provided by a student's local classroom teacher. Moving to Distance Learning will be a result of an order from the Delta County Health Department or state/federal level directives.
- **Online Learning Program** - a unique program offered by Delta County School District for the 2020-2021 school year. Students are enrolled at their local public school, however virtual instruction is provided by Colorado Digital Learning Solutions.
- **Homeschool** - Parents are the primary provider of education to their children. Parents must provide written notification to a Colorado school district 14 days prior to starting a homeschool program. Contact Special Services at 874-7607 to notify Delta County School District.

## Delta County School District 2020-2021 Learning Options

	In-Person Learning	Distance Learning	Online Learning Program	Homeschool
<b>Learning Locations</b>	<b>K-8:</b> 100% In-Person <b>9-12:</b> Alternating days In-Person and Remote	100% Remote	All online	Program dependent
<b>Teachers</b>	Classroom Teachers	Classroom Teachers	Colorado Digital Learning Systems (CDLS) Teachers	Parents
<b>Classmates</b>	Scheduled in regular classes with peers	Scheduled in regular classes with peers	Independent learning online. DCSD coordinator(s) facilitates virtual visits between students	Independent or homeschool cohort
<b>Curriculum</b>	DCSD curriculum based on Colorado Academic Standards	DCSD curriculum based on Colorado Academic Standards	CDLS curriculum based on Colorado Academic Standards	Parent selected
<b>Cost</b>	Free	Free	Free	Program dependent
<b>Questions</b>	School Principal	School Principal	School Principal or Director of Instructional Services Sam Cox <a href="mailto:sam.cox@deltaschools.com">sam.cox@deltaschools.com</a>	Families must notify DCSD Special Services of homeschool intent at 970-874-7607

## Routine Procedures

### Arrival/Dismissal

- Students will arrive at normal times. Students will enter the campus/building at designated entry points and receive a temperature screening. Students aged 11 and older must wear a mask when lining up to entering the building.
- Students will be dismissed at normal times. Students aged 11 and older must wear a mask when lining up to exiting the building. Parents checking students out early will be allowed to enter the building, if wearing a mask, to sign out their student. Parents must wait outside the school building during regular dismissal time to pick up students.

### Breakfast/Lunch

Students will still receive school meals at breakfast and lunch time. Students will eat in the cafeteria to the extent possible. Students will sit in class cohorts in the cafeteria.

### Student Movement

Schedules may be modified to ensure minimal congestion and cohort crossover in hallways. Locker usage will be eliminated or decreased. Students will sanitize hands before and after transitions.

### Restrooms and Water Fountains

Schools will be assigning bathrooms to each cohort. Bathrooms will be disinfected each night, and checked for supplies and cleanliness multiple times through the day. Students are encouraged to bring a water bottle from home, as they will not be allowed to use drinking fountains.

### Recess

Schools will be scheduling outside recess by cohort. Students do not have to wear a mask while at recess.

### Class Parties

Classroom parties with visitors will not be allowed at this time. Parties may not include homemade or shared food items.

### Parent/Teacher Conferences

- During non-student contact hours, Parent/Teacher conferences may be held in-person.
- During scheduled Parent/Teacher conference days, teachers will work with parents to schedule virtual/phone conferences based on district guidelines at that time.

## **Visiting School**

School visitors will be limited to essential personnel. Limited classroom volunteers will be allowed within buildings. Visitors will not be allowed for class parties, show and tell, and other activities this year.



## Operations and Conditions of Learning

### Transportation

- We are encouraging families to provide their own transportation to school if possible.
- If sending a student on the bus, parents are required to remain at the bus stop during loading to ensure that students pass the temperature check at the bus stop.
- Students and parents should maintain social distance while at bus stops.
- Bus drivers or aides will screen all bus riders for temperatures while loading the bus. If a child has a temperature over 100°F, or displays other COVID-19 related symptoms, they will be sent home.
- Students aged 10 and under are **encouraged**, while students aged 11 and older are **required** to wear masks while riding buses.
- Students will be assigned seats by cohorts, siblings will be assigned seats together regardless of age.

### Breakfast/Lunch Service

Students will still receive school meals at breakfast and lunch time. Students will eat in the cafeteria to the extent possible. Students will sit in class cohorts in the cafeteria.

### Extracurricular Activities

As of July 31, we are awaiting further information from the Colorado High School Athletics Association which will guide our decisions around sports, concerts, and other events.

### Facility Use

School facilities may not be used for the purpose of non-school related activities unless approved by district administration. Building access is limited to school district staff, students, and essential visitors.

### Technology

- Please contact your school administrator if you need assistance with gaining either access to a device or internet access for Distance Learning.
- Google Classroom is the Learning Management System that will be used by Delta County teachers. Teachers will conduct any online classes using Google Meet. Zoom may be used to communicate directly with families.

## Workforce Management

### Staff Safety and Choice

- Face masks are **required** for all staff unless they have a medical condition.
- Schools and departments have developed a schedule for increased cleaning and disinfecting.
- Social distancing should be practiced to the greatest extent possible.
- Where possible, the layout of rooms will be modified to create distance between students.
- Where possible, schedules have been designed to keep groups of students together.
- As staffing plans develop in alignment with student enrollment choices and staff needs, the District will attempt to meet the needs of all groups of employees through work location flexibility (onsite versus online), schedule flexibility, or leaves of absence.
- If a staff member has health concerns or at-risk factors regarding working conditions in In-Person Learning, reasonable accommodations/modifications will be made on a case-by-case basis beyond the established protocols for In-Person Learning.
- Additional options for certified staff include:
  - Apply for a position as an Online Learning Program Coordinator if available.
  - Request a one year sabbatical for the 2020-2021 school year.
  - If eligible, request early retirement.

### Staff Absences

- Use of sick leave for COVID-19 Related Absence:
  - All employees will receive 10 days (80 hours or equivalent to their typical workday hours) for qualifying reasons under the Families First Coronavirus Response Act (FFCRA). The days do not have to be used consecutively. Staff must submit documentation from a Federal, state, or local government order or a health professional to receive FFCRA days
  - After all 10 days are exhausted, then sick leave will be used. Delta County Schools awards your yearly cumulative earned sick leave at the beginning of the school year for use as needed. If you remain employed for the entire school year, these additional days provide the advantage of a number of days readily available for leave.
  - With approved medical documentation, staff may also access the District's Sick Leave Bank if they have joined.
- Qualifying reasons for absence under FFCRA receiving full pay:
  - Subject to a quarantine or isolation order issued by a Federal, State, or Local Authority.

- Advised by a healthcare provider to self-quarantine.
- Experiencing symptoms and is seeking a medical diagnosis.
- Qualifying reasons for absence under FFCRA receiving 2/3 pay:
  - Caring for an individual described in #1 or #2.
  - Caring for his or her child whose school or place of care is closed (or childcare provider unavailable) due to COVID-19 related reasons. (If this reason is provided, consult with HR immediately as there are implications for pay).
  - Experiencing any other substantially-similar conditions specified by the U.S. Department of Health and Human Services.
- Absence due to employee's child care closing:
  - FFCRA allows for up to an additional 10 weeks of paid sick leave at two-thirds the employee's regular rate of pay, or \$200 per day, whichever is less, where an employee, who has been employed for at least 30 calendar days, is unable to work due to a bona fide need for leave to care for a child whose school or child care provider is closed or unavailable for reasons related to COVID-19

### **Medical Expenses**

Health insurance is one of the benefits of employment with Delta County Schools should you need to use it for COVID-19.

### **Evaluations**

At this time evaluations will be conducted following standard evaluation procedures. DCSD 50J will await information from CDE regarding any adjustments to teacher evaluation requirements during the 2020-2021 school year.

## Distance Learning

### Transition to Distance Learning

- Schools, or individual classrooms, may have to transition to Distance Learning during this school year. Transitions to Distance Learning will be made in consultation with the Delta County Health Department or in compliance with state/federal Stay at Home orders.
- After consultation with the local health department, a school may transition back to In-Person learning.
- A Hybrid Model of learning will only occur when there are local or state health department requirements to implement more restrictive social distance guidelines.

## Instruction

### Attendance

Teachers will record daily attendance in PowerSchool. In order to be coded as present, a student must complete one of the following activities each day:

- Attend a synchronous classroom activity.
- Complete and return a classroom assignment.
- For non-online classrooms, a student may be marked as in attendance for the week if all packet-based activities have been completed. If not all activities are completed for the week, a percentage of the work completed will be recorded for attendance. For example if 80% of the work is completed the student would be marked present for 4 of 5 days that week.

### Instruction

- Teachers will prepare and distribute materials from their classrooms during normal contract hours.
- Instruction will follow traditional in-person schedules, pacing, and practices.
- Google Classroom will be the platform used to post assignments, videos, chats.
- Google Meets will be the platform for synchronous classroom lessons and meetings.
- Lesson delivery will be decided at the school level and may consist of online, packet-based, or a combination of methods.

### Grading

Traditional in-person grading practices will be followed.

## Social Emotional Learning

Teachers will conduct a 1:1 check in with each homeroom/ACCESS student weekly to review academic, SEL, and family needs. Teachers will ask the following questions during the weekly:

- Are you feeling sick, and do you have any medical needs?
- Is anyone in your household at risk for the COVID-19 virus?
- Are you lacking any adequate resources (food, medicine, etc.)?
- Do you need assistance with any of your lessons?

## Operations

### Meal Service

Grab and Go Meal Service will be provided by the Food Service Department.

### Athletics/Activities

- Delta County School District will adhere to guidance from the Delta County Health Department and the Colorado High School Activities Association (CHSAA) as to when to continue, cancel, or resume activities.

### Work Schedules

Education is considered an essential service, so all employees will continue to report to their regular work location.

