

***School Board Goals  
2014-2015***

**I. STUDENT ACHIEVEMENT**

**Goal: Increase achievement and growth for all students.**

During the 2014-2015 school year:

- Delta County School District will meet or exceed state averages on state assessments.
- 100% of the core teachers will be following the pacing guides of the District curriculum, teaching the priority outcomes for each unit.
- Delta County School District will continue to implement the Colorado Academic Standards as the baseline giving our teachers local control on how to best exceed standards in all areas of the curriculum.
- the Board will continue to oversee the development and research of a comprehensive K-12 math curriculum.

**II. STAFF CAPACITY BUILDING**

**Goal: Build our staff confidence and ability to perform at a high level.**

During the 2014-2015 school year:

- the Board will continue to support and provide the necessary tools for staff to ensure a 21<sup>st</sup> century education for all students.
- the Board will encourage the Superintendent to continue to find ways to increase staff morale and appreciation through resources and communication.
- the Board will ensure that adequate professional development is provided for all instructional staff.

**III. STEWARDSHIP OF DISTRICT RESOURCES**

**Goal: Provide prudent stewardship of district resources to best support student success.**

During the 2014-2015 school year:

- the District will continue to maintain a fund balance of 10% with the goal of increasing fund balance while maintaining a balanced budget.

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- By October 2014, the Board will review the Superintendents goals, by January the Board will complete a mid-year review on the Superintendent, and by June, 2015, the Board will evaluate the Superintendent on progress of meeting these goals.
- the District will ensure financial transparency through the building level by posting financial information on-line, in a downloadable format, for free public access.
- the Board will continue to review, update and monitor implementation of School District policies by the Superintendent.
- the Board will continue to monitor Class Size Guidelines that were developed in the spring of 2014 based on the enrollment numbers.
- \* the Board will oversee a re-structuring of the transportation department and the replacement of fleet vehicles, and a 1-3 year plan in the areas of finance, capital, and the Technical College.

### **IV. STAKEHOLDER ENGAGEMENT**

**Goal: Engage the communities, staff, families, students, and other stakeholders in supporting our schools and improving educational outcomes for all Delta County students.**

During the 2014-2015 school year:

- the Board will listen to and work with community stakeholders and organizations to increase the opportunities for all students to receive a quality education.
- the Board will consider and use the achievement of all students and staff as the main criteria for decisions.
- the Board will establish open communication while building harmonious working relationships with parents, staff, stakeholders and community organizations while respectfully maintaining Board policy on the chain of command.
- the Board will create an environment where all Board members are heard while achieving Board goals.