

AMENDMENT #2-13  
TO THE  
PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION  
FOR  
DELTA COUNTY SCHOOL DISTRICT 50J  
EMPLOYEE BENEFIT PPO PLAN

EFFECTIVE: JULY 1, 2013

REVISION to the Plan Document and Summary Plan Description:

ADD the following to the **Eligibility, Funding, Effective Date and Termination Provisions** section; **Eligibility** provision:

**Eligibility Requirements for Employee Coverage.** A person is eligible for Employee coverage from the first day that he or she:

- (1) is a Full-Time, Active Employee of the Employer. An Employee is considered to be Full-Time if he or she normally works at least six (6) hours per day or thirty (30) hours per week and is on the regular payroll of the Employer for that work.
- (2) is a Retired Employee of the Employer with twenty (20) years of service and at least fifty-seven (57) years of age. Coverage will terminate at age sixty-five (65).
- (3) is in a class eligible for coverage.
- (4) completes the employment Waiting Period as an Active Employee. A "Waiting Period" is the time between the first day of employment as an eligible Employee and the first day of coverage under the Plan. The Waiting Period is counted in the Pre-Existing Conditions exclusion time.

**NOTE:** As a condition of employment, all Employees hired on or after July 1, 2013 must participate in the Plan and may be required to share the cost of Employee and Dependent coverage under this Plan with Delta County School District 50J.

COMPANY: DELTA COUNTY SCHOOL DISTRICT 50J

APPROVED BY:

  
(Authorized Representative's Signature)

Caryn Gibson  
(Authorized Representative's Printed Name)

DATE:

08/06/13